



**LUTHERAN CHURCH
OF THE
GOOD SHEPHERD
TORRANCE CA**



**INTERIM
LEAD
PASTOR**



**APPLY BY
OCTOBER 31, 2019
BoE@lcgs.net**

INTERIM LEAD PASTOR



Good Shepherd, which is a part of the Lutheran Congregations in Mission for Christ (LCMC), is currently seeking an Interim Lead Pastor to lead us through a season of transition. Under the authority and direction of the Board of Elders, this position leads and equips the congregation to grow in their faith and faithfulness. The Interim Lead Pastor represents the church through a commitment to character, excellence, details, and flexibility. Duties and responsibilities include the following.

Pastoral Leadership

- Serve as head of the staff with direct reports (including, but not limited to, the Worship Leader and Director of Operations), in consultation with the Board of Elders
- Attend all Board of Elders' meetings
- Lead/attend weekly staff chapel and worship planning meetings
- Maintain and grow connection with other local congregations

Preaching & Leading Services

- Serve as primary preacher of the congregation; ensures qualified coverage for the pulpit when absent
- Develop worship series as needed in consultation with the Worship Leader
- Provide any additional assistance to ensure quality, Gospel-centered worship services

Pastoral Care

- Perform baptisms, weddings, and funerals
- Provide pastoral counseling and home/hospital visitation as needed

Administration

- Ensure clear communication between the Board of Elders, staff, and congregation
- Work within the budget provided by the Elders and approve relevant expenditures
- Keep the Board of Elders informed on staffing needs, performance, and evaluation
- Supervise and partner with the Director of Operations to ensure daily operations of the church and preschool
- Oversee benevolence and mission opportunities as needed

Education & Background

- Preferred: Master of Divinity or equivalent theological education/experience; certified or willing to be certified in the LCMC
- Significant ministry experience

Position Details

- Full-time
- Contract Call; Exempt; Salaried
- May not apply for Lead Pastor position
- Vacation/Sick Days per Personnel Manual

If you are interested in applying for this position, please send your resume to BoE@lgcs.net by October 31, 2019.

OUR FAMILY



Good Shepherd was organized over 60 years by a small group of local residents who wanted to worship together. Today, we have grown into a diverse community that values the following:

We Value Families

Whether our biological family is large or just us, we are welcomed into an extended spiritual family to follow Jesus together. Whatever our age or background, we believe that Jesus draws us together to grow in our faith.

We Value the Word

We believe that God reveals himself to us in creation, by his Spirit and in his Word. The Bible is inspired and guides us to know God for his glory and our joy. We want the Word to saturate every aspect of our church.

We Value Worship

When we gather for worship, we praise and sing to Jesus. Worship is also even more than that – worship is everything we say and do. Worship is a lifestyle by which we show that Jesus is more important than anything else.

We Value Generosity

We worship a generous God who gave his Son to die and rise for us. The Scriptures also tell us that every good and perfect gift comes from our heavenly Father. We want to respond by being generous with our money, our time and our talent, for the sake of the world.

We Value Community

We believe that life is better done together. We all need to be encouraged and to encourage, to be served and to serve and to love and be loved. When we focus on each other and our community, God uses us to bring hope and light into the lives of those around us.

Financials

Good Shepherd has been blessed with a generous congregation. The church does not have mortgage nor are any major remodels planned for the near future. Our annual operating budget is approximately \$656K and our annual income is \$650K. Additionally, the church has significant financial reserves.

Missions

Good Shepherd allocates eleven percent (11%) of its monthly income to support several organizations, both locally and abroad. Some of the benevolences go towards the following projects:

- Supporting a full time missionary in Uganda
- Building homes in Mexico each year
- Hosting and supporting families four times a year that are transitioning out of homelessness
- Participating with other area churches to feed the hungry and homeless

OUR MINISTRY & COMMUNITY



Worship

Worship music is an integral part of our Sunday services. Our Worship Team is lead by a talented musician, composer and singer. The style of worship is adjusted based on the type of service. Average attendance year to date for all three services is 190 worshippers.

Type of Service	Time	Average Attendance Year to Date
Traditional	8:00 AM	36
Contemporary	10:00 AM	131
Fusion	7:00 PM	23

Staff

The staff at Good Shepherd are dedicated to the congregation and the Kingdom of God. The staff is excited about this time of transition and the opportunities it will provide the congregation to set the direction of the church for many years to come.

Ministry	Position	Years on Staff
Jonathan Hamrick	Worship Director	6
Kristen Andwandter	Children's Ministry	14
Larry Waters	Organist	7
Open	Student Ministry	N/A
Administrative	Position	Years on Staff
Rafael Gessey	Operations Director	12
La Nelle Lucerno	Office Assistant	2
Rachel Marshall	Preschool Director	3

Good Shepherd Preschool

Good Shepherd Preschool is an integral component of our family of families at the Lutheran Church of the Good Shepherd. Its excellent reputation comes from over 40 years of service in the community, focusing on the mission of "learning with love." Our developmental preschool offers half-day classes with seasonal afternoon electives. The current enrollment for the 2019/2020 school year is approximately 110 children.

Community

Nestled between Redondo Beach and Palos Verdes, the church is located 1.5 miles from the beach, 1.5 miles from Del Amo Fashion Center and 30 minutes from Los Angeles International Airport. Torrance is home to over 146,000 residents as well as major employers including Honda Motor Company and Robinson Helicopter. Torrance is known for its award winning schools and is where the American Youth Soccer Organization (AYSO) was started. Torrance offers a variety of housing options depending upon your preferences.